

## WHAT'S AN APPRENTICESHIP?

### WORK

It's a real full-time job in a professional workplace. You will work for a minimum of 30 hr per week for a minimum of a year and have the same rights and responsibilities as other employees.

### LEARN

You spend 20% of your time in off the job learning, supported by a training provider. In most cases you will study towards a nationally recognised qualification. You can study up to degree and masters level on some apprenticeships.

### EARN

You earn a real wage the minimum wage for an apprentice is £3.50 per hour, but many employers pay much more. Your rate of pay will depend on the level, the region and the sector you are studying in. Many employers also pay increments to apprentices as they progress through their apprenticeship.

## WHO ARE APPRENTICESHIPS FOR?

- Apprenticeships are available to anyone over the age of 16, living in England.
- Each apprenticeship has different entry requirements dependent on the sector and job role.
- The 'Disability Confident' logo on a vacancy shows that disabled applicants who meet the minimum criteria are guaranteed an interview.

## OVER TO YOU

Is an apprenticeship right for you? These questions might help you decide...

Q. What skills do you have that you enjoy using?

Q. How do you want to spend your working day?

Q. Do you already have any jobs in mind that you'd like to do?

Q. From what you know so far about the range of apprenticeships on offer, are there any that interest you more than others?

## APPRENTICESHIPS : THE FACTS

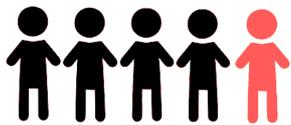
# QUALIFICATIONS



TO DEGREE LEVEL  
**SALARIES**  
THAT MATCH  
GRADUATE PAY

**90%** GO ONTO  
**WORK**

OR FURTHER TRAINING  
POST-APPRENTICESHIP



**1** IN **5**

**COMPANIES**

HAVE A FORMER APPRENTICE AT

**BOARD LEVEL**

**OVER 500,000 UK**  
**APPRENTICESHIPS**

SPANNING DIFFERENT LEVELS  
DESIGNED BY EMPLOYERS

**71%** STAY WITH  
THE SAME  
**EMPLOYER**

IN HALF OF COMPANIES  
APPRENTICES REACH  
MANAGEMENT  
WITHIN 5 YEARS



## 8 NEXT STEPS

- 1 Spend some time thinking about what you want to do and whether an apprenticeship might help you achieve your goals. There are some questions overleaf to guide you.
- 2 Watch some real apprentice stories – search Apprenticeships in Sussex on YouTube to find a series of short videos about local young people or check out: [amazingapprenticeships.com/apprenticeship-resources](http://amazingapprenticeships.com/apprenticeship-resources)
- 3 Talk to a careers adviser, form tutor, subject teacher or a parent/carer.
- 4 Think about the possibilities of the different apprenticeships that are available. Check out the *A-Z of Apprenticeships* list via [gov.uk](http://gov.uk)
- 5 Understand the different apprenticeship levels on offer:
  - Intermediate** (Level 2)  
Equivalent to 5 GCSE passes
  - Advanced** (Level 3)  
Equivalent to 2 A level passes
  - Higher** (Levels 4 and 5)  
Equivalent to foundation degree and above
  - Degree** (Levels 6 and 7)  
Equivalent to or results in a Bachelor's or Master's degree
- 6 Consider the progression opportunities – whether that's further study or promotion within the workplace. Think about where an apprenticeship could take you.
- 7 Talk to training providers, search [apprenticeships-in-sussex.com](http://apprenticeships-in-sussex.com) and look out for Careers Fairs locally.
- 8 Look at current vacancies on the 'Find an Apprenticeship' website: [www.gov.uk/apply-apprenticeship](http://www.gov.uk/apply-apprenticeship)